



ENVIRONMENTAL POLICY

CMI Accessories will comply with the applicable environmental legislation standards, industry codes of practice and procedures that we subscribe to. Continual improvement will be ensured by implementing environmental policies, procedures and programs to address the environmental costs and impacts of our business.

We achieve this by:

- Developing and maintaining an Environmental Management System (EMS) that will enable us to set and review environmental objectives on a yearly basis. We will produce documentation whilst monitoring our overall environmental performance.
- Managing environmental systems with adequate resources, staff and external suppliers and contractors that have undergone adequate training where necessary to ensure policy compliance.
- Disposing of all unrecyclable waste in a manner that complies with local laws and policies whilst being environmentally friendly where possible.
- Communicating our commitment to environmental quality and performance to our employees, vendors, customers and suppliers.

To continue our environmental efforts, we will ensure the following operations are sustained:

- Use of at least 50% solar power to operate our head office and warehouse facility
- Increased stringency of paper and cardboard recycling
- Recycling of plastic packaging materials where possible
- Investing in more recyclable packaging materials where possible
- Reducing unnecessary excess packaging used on products
- Working with our suppliers and retailers to reduce plastic packaging
- Disposing of any products deemed un-saleable through Mobile Muster
- Committing to a program of continual improvement through setting and tracking environmental objectives and targets that reach our business goals.